



murchisonshire

Ancient land under brilliant skies

POSITION DESCRIPTION

1. **TITLE:** Plant Operator
2. **AWARD:** Local Government Industry Award 2010
3. **SECTION:** Works and Services

4. POSITION OBJECTIVES

4.1 Objectives of Position

To work in a team environment within a road construction and maintenance work crew.

4.2 Within Section

Provide high performance in the works and services area in a safe and highly efficient manner.

5. REQUIREMENTS OF THE POSITION

5.1 Skills

- 5.1.1 Developed skills in the use of Council owned road maintenance machinery including; Trucks, Roller, Loader.
- 5.1.2 Developed time management skills.
- 5.1.3 Excellent communication skills.

5.2 Knowledge

- 5.2.1 Developed knowledge of Occupational Health, Safety and Welfare legislation, Equal Opportunity legislation and policies.
- 5.2.2 Developed knowledge of current road maintenance techniques and the related operation of heavy plant.

5.3 Experience

- 5.3.1 Two or more years experience with road maintenance and construction and relevant machinery operation.

5.4 Qualifications and Training

- 5.4.1 Hold a current unrestricted “MC” class driver’s licence.

6. KEY RESPONSIBILITIES

- 6.1 Competent operation of Council road maintenance machinery.
- 6.2 Ensure that safe work practices are adhered to and ensure safe work standards are maintained.
- 6.3 Follow instructions from the Works Supervisor and/or Leading Hand
- 6.4 Demonstrate a positive working attitude.
- 6.5 Camping out is a requirement – 80-90% of the years work will involve camping (Monday – Saturday week one, and Monday - Thursday week two).
- 6.6 Participate positively in the work team environment.

7. ORGANISATIONAL RELATIONSHIPS

7.1 Responsible to: Works Supervisor

7.2 Internal and External Liaison:

Internal: Chief Executive Officer
Works Supervisor.
Leading Hand (Construction Crew)
Other Staff

External: Nil

8. EXTENT OF AUTHORITY

Operates under direction of the Works Supervisor within the established guidelines, procedures and policies of Council as well as statutory provisions of the Local Government Act and other legislation.

9. SELECTION CRITERIA

9.1 Essential

- 9.1.1 Hold a current “MC” class Driver’s Licence.
- 9.1.2 Current White Card.
- 9.1.3 Good knowledge of current road construction and maintenance techniques and the related operation of heavy plant.
- 9.1.4 Experience working as a member of a team.
- 9.1.5 Developing knowledge of Occupational Health, Safety and Welfare
- 9.1.6 Developing time management skills

9.2 Desirable

- 9.2.1 Machinery Tickets
- 9.2.2 Working knowledge of traffic management and signage requirements in respect to roadworks.